

This document provides information on enrolling in Flexible Spending Account (FSA) plans in the UCPath system. FSAs allow you to set aside pre-tax dollars to reimburse yourself for expenses such as doctor's office visits, prescriptions, and daycare.

Open Enrollment Dates

Start: Thursday, October 30, 2025, at 8 a.m. (PT)

End: Friday, November 21, 2025, at 5 p.m. (PT)

! FSA elections do not carry over automatically each year. You must actively re-enroll during Open Enrollment. You can also make changes outside of open enrollment or if you experience a qualifying life event.

2026 Contribution Limits

- **Health FSA Contribution Limit:** \$3,300
- **Dependent Care FSA Contribution Limit:** \$7,500 for non-highly compensated employees
 - \$3,200 for Highly-Compensated Employees (HCEs), as defined by the IRS as employees earning \$160K or more in income in 2025

Navigation:

On the UCPath Homepage, select the **Enroll Now** button

The screenshot shows the UCPath homepage. At the top is a blue header with the University of California logo, the UCPath name, a search bar, and user information (LVD-Cosme LVD-Bonilla Orellana) with links for 'Ask UCPath', 'Sign out', and a home icon. Below the header is a navigation bar with links: Home, Personal Information, Income & Taxes, Benefits & Retirement, Accruals & Leaves, Transactor Hub, and Help. The main content area features a large banner for 'Open Enrollment for 2026 is Here!'. The banner text says: 'Take a moment now to review your current elections, make changes, or enroll in new benefits for 2026. Medical plan options are changing for next year, and you could be defaulted into a different medical plan unless you act during Open Enrollment.' A red-bordered button labeled 'Enroll Now' is on the left. On the right, a countdown timer shows 'Ends Nov 21, 2025 @ 5pm (PT)' with a digital display of 38:05:57 (Days:Hours:Minutes). Below the banner is a video player showing a man with glasses. To the right of the video is a 'Workcenters' sidebar with links: PeopleSoft Homepage, Worklist, Performance Workcenter, and View and Update eForms. A 'View All Notices' link is at the bottom right of the video player.

Before you access your benefits information, you must validate your identity by answering one of the security questions set up on your profile.

Step 1: Open Enrollment Welcome

The Open Enrollment Welcome page appears. Take a moment to review the information on this page. Review the information on the **Open Enrollment Welcome** page. This section provides an overview of possible actions you can take during Open Enrollment. As you navigate through the enrollment steps, the status will update to reflect your progress.

- After reviewing the information, select the **Next** button.

Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

Next >

1 Open Enrollment Welcome
Visited

2 Self Service Acknowledgements
Not Started

3 Make 2026 Benefit Selections
Not Started

4 View Benefit Statements
Not Started

5 Enrollment Summary
Not Started

Step 1 of 5: Open Enrollment Welcome
Welcome to Open Enrollment for the 2026 Plan Year
UCPath Self-Service makes it easy to review your benefits and make changes for the year ahead.
You can:

- Review current coverage and updated plan costs
- Explore new plan options for 2026
- Make updates to most benefits
- Add or remove dependents
- Verify submitted changes in the Submission Statement

You can return anytime during the Open Enrollment period to update your benefits, just remember to **re-submit** your changes for them to take effect.
When ready, follow the guided steps to review your options and complete your enrollment.

Step 2: Review the Self Service Acknowledgements

In the **Self Service Acknowledgements** section, carefully review the reminders provided.

- Select the **I have read and acknowledged the above reminders** check box and then select the **Save** button.

Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1 Open Enrollment Welcome
Visited

2 Self Service Acknowledgements
In Progress

3 Make 2026 Benefit Selections
Not Started

4 View Benefit Statements
Not Started

5 Enrollment Summary
Not Started

Step 2 of 5: Self Service Acknowledgements
Key Open Enrollment Reminders

- All changes must be submitted **before 5:00 PM (PT) on Friday, November 21, 2025**.
- You can update your benefit selections anytime during Open Enrollment.
 - Plans you can choose from are labeled "Review."
 - Plans without "Review" **cannot** be selected now. Additional enrollment information on these plans will be provided in the **Summary** step.
 - If you make changes after your initial submission, you must **re-submit** for those changes to take effect.
- All Open Enrollment changes will take effect on **January 1, 2026**.
- **Flexible Spending Accounts (FSA):** For those eligible, if you would like to continue enrollment into Health or Dependent Care FSA you must re-enroll each year.
- **Plan Options & Costs for 2026:** The Open Enrollment activity guide makes it easy to review your benefit options and select the plan that best fits your needs.
 - If your current plan isn't offered next year and you don't make a change, you'll be automatically enrolled in the closest available option to ensure your coverage continues without interruption.

☐ I have read and acknowledged the above reminders.

Save

- Once you see the confirmation banner, select the **Next** button.

Open Enrollment Activity Guide for 2026

LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous **Next >** Save

1 Open Enrollment Welcome Visited

2 **Self Service Acknowledgements** Complete

3 Make 2026 Benefit Selections Not Started

4 View Benefit Statements Not Started

5 Enrollment Summary Not Started

Step 2 of 5: Self Service Acknowledgements

Key Open Enrollment Reminders

- All changes must be submitted **before 5:00 PM (PT) on Friday, November 21, 2025**.
- You can update your benefit selections anytime during Open Enrollment.
 - Plans you can choose from are labeled "Review."
 - Plans without "Review" **cannot** be selected now. Additional enrollment information on these plans will be provided in the **Summary** step.
 - If you make changes after your initial submission, you must **re-submit** for those changes to take effect.
- All Open Enrollment changes will take effect on **January 1, 2026**.
- Flexible Spending Accounts (FSA):** For those eligible, if you would like to continue enrollment into Health or Dependent Care FSA you must re-enroll each year.
- Plan Options & Costs for 2026:** The Open Enrollment activity guide makes it easy to review your benefit options and select the plan that best fits your needs.
 - If your current plan isn't offered next year and you don't make a change, you'll be automatically enrolled in the closest available option to ensure your coverage continues without interruption.

☒ I have read and acknowledged the above reminders.

Updated by

User ID 10034921 Name Anastasiya Stasyuk

Date/Time Stamp 10/13/2025 5:53:59PM

Step 3: Make 2026 Benefit Selections

- The **Benefits Enrollment** page appears with key enrollment instructions. Take a moment to review this information. When you are finished, scroll down.

Open Enrollment Activity Guide for 2026

LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous Preview Statement Submit

1 Open Enrollment Welcome Visited

2 Self Service Acknowledgements Complete

3 **Make 2026 Benefit Selections** In Progress

4 View Benefit Statements Not Started

5 Enrollment Summary Not Started

Benefits Enrollment

Open Enrollment for 2026: Self-Service Benefit Enrollment

Update your Flexible Spending coverage for the 2026 plan year.

- Important:** Your changes are not final until you click **Submit**.
- All 2026 selections must be submitted before Friday, November 21, 2025, 5:00 PM (PT).**
- Coverage Begins:** Changes made through Open Enrollment take effect on **January 1, 2026**.

Step 1: Review & Update Your Benefits

- Make your Flexible Spending Account selections** for any plans you want to change.
- Updates are **saved automatically** until you submit.
- Track your enrollment progress on each tile.

Step 2: Finalize & Submit

- Review and confirm the details.
- Click "**Submit**" when all changes are complete.
- Select "**Done**" to instantly view your **submission statement** with enrollment details.

Key Enrollment Reminder

UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care- FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#).

Enrollment Summary

Your Pay Period Cost	\$0.00	Full Cost	\$0.00
Status	Pending Review	Employer Cost	\$0.00

The **Benefit Plans** section page displays the benefit plans for which you are eligible. You can view your benefit plans either as tiles or in a list. Use the **List View** button to switch to the list.

When you first enter the **Benefits Enrollment** page, your plan **Status** displays as **Pending Review**. The status will update as you complete your elections.

Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1 Open Enrollment Welcome Visited

2 Self Service Acknowledgements Complete

3 Make 2026 Benefit Selections In Progress

4 View Benefit Statements Not Started

5 Enrollment Summary Not Started

Step 2: Finalize & Submit

- Review and confirm the details
- Click "Submit" when all changes are complete.
- Select "Done" to instantly view your submission statement with enrollment details.

Key Enrollment Reminder

UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care- FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#)

Enrollment Summary

Your Pay Period Cost	\$0.00	Full Cost	\$0.00
Status	Pending Review	Employer Cost	\$0.00

Benefit Plans

Flex Spending - Health

Current	No Coverage
New	No Coverage
Status	Pending Review

Pay Period Cost \$0.00

Review

Flex Spending - Dependent Care

Current	No Coverage
New	No Coverage
Status	Pending Review

Pay Period Cost \$0.00

Review

UC Retirement Plan

Current	DC Plan - 8% of Earnings
New	DC Plan - 8% of Earnings

Note: The **UC Retirement Plan** tile appears on this page. UC Retirement Plan enrollment is not completed in UCPath. If you are enrolled in a plan, your election appears here. If you are not enrolled in a plan, the plan displays as Waived

When you are ready to make your elections, select the appropriate plan tile or the **Review** button to access the plan.

Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1 Open Enrollment Welcome Visited

2 Self Service Acknowledgements Complete

3 Make 2026 Benefit Selections In Progress

4 View Benefit Statements Not Started

5 Enrollment Summary Not Started

Step 2: Finalize & Submit

- Review and confirm the details
- Click "Submit" when all changes are complete.
- Select "Done" to instantly view your submission statement with enrollment details.

Key Enrollment Reminder

UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care- FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#)

Enrollment Summary

Your Pay Period Cost	\$0.00	Full Cost	\$0.00
Status	Pending Review	Employer Cost	\$0.00

Benefit Plans

Flex Spending - Health

Current	No Coverage
New	No Coverage
Status	Pending Review

Pay Period Cost \$0.00

Review

Flex Spending - Dependent Care

Current	No Coverage
New	No Coverage
Status	Pending Review

Pay Period Cost \$0.00

Review

UC Retirement Plan

Current	DC Plan - 8% of Earnings
New	DC Plan - 8% of Earnings

Note: Be sure to select the correct FSA plan. **Flex Spending – Health** and **Flex Spending – Dependent Care** are two separate options.

Use the **Plan** page to elect your plan and enter your annual pledge. For additional plan details, select the **Resources** link in the upper right corner of the page.

- **Plan Name** defaults to your current election. Select **Waive** if you do not want coverage.
- Enter your FSA election amount in the **Employee Annual Pledge** field.
- Optionally, select the **Flexible Spending Account Worksheet** button to estimate your pay period cost.
- Select the **Done** button.

Flex Spending - Health

Health-related expenses come in many forms, and not all of them are covered by your medical, dental and vision plans. An FSA allows you to pay for eligible expenses, such as deductibles, copayments and coinsurance, as well as certain over-the-counter medications and medical supplies, on a pre-tax basis. Your salary is reduced by the amount you elect to contribute before taxes are assessed, so you pay less in taxes.

To continue to participate in the Health FSA, you must re-enroll each year during the Open Enrollment period.

For full Plan rules and requirements visit UC's [benefit booklet](#) and the plan's [website](#).

Resources
[Health Care FSA | UCNet](#)

Enroll in Your Plan

Important! You have not enrolled for the Flex Spending - Health plan. You will have no contribution with this plan if you do not make a choice. Once submitted, this choice will take effect on 06/01/2025. Deductions for this choice will start with the pay period beginning 06/01/2025.

Plan Name

RF Medical FSA

Select Waive

Contribution Amount

You may enter your total elected annual pledge amount which will be divided and deducted on a per pay period basis. By enrolling in the plan you are certifying that you meet all qualifications to contribute your elected amount and that you are responsible for any penalties incurred based on illegal or excess contributions.

Employee Annual Pledge 2,000.00

Minimum Employee Pledge: It must also not be less than \$180.00, which is how much you have already contributed to the plan this year.
Maximum Employee Pledge: \$3,200.00

[Flexible Spending Account Worksheet](#)

Estimated Pay Period Cost \$333.33

- When the confirmation message appears, select the **Yes** button.

Flex Spending - Health

PLEASE READ BEFORE SELECTING

Health FSA is specifically designated for medical, dental, and vision expenses, helping you pay for eligible health care costs not covered by insurance. This account cannot be used for dependent care expenses such as childcare or elder care. Any unclaimed funds above the carry-forward maximum will be forfeited after the claims submission deadline, so choose your contribution amount carefully. Please ensure this selection meets your needs as you must meet certain criteria to cancel or change your election once submitted.

[YES] - Confirms the selection of Health FSA.

[NO] - Returns to previous options to disenroll.

Yes No

When you finish your changes, UCPath displays a banner at the top of the page that reads **Flex Spending Health plan selection has been updated**.

Note: The plan tile **Status** updates to **Changed**.

Open Enrollment Activity Guide for 2026

Flex Spending - Health plan selection has been updated

< Previous

1 Open Enrollment Welcome
Visited

2 Self Service Acknowledgements
Complete

3 Make 2026 Benefit Selections
In Progress

4 View Benefit Statements
Not Started

5 Enrollment Summary
Not Started

Key Enrollment Reminder
UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care- FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#).

Enrollment Summary

Your Pay Period Cost **\$166.67** Full Cost **\$166.67**
Status **Pending Review** Employer Cost **\$0.00**

Health FSA

Benefit Plans

Flex Spending - Health

Current: No Coverage
New: RF Medical FSA \$2,000
Status **Changed**

Pay Period Cost **\$166.67** Review

Flex Spending - Dependent Care

Current: No Coverage
New: No Coverage
Status: Pending Review

Pay Period Cost **\$0.00** Review

UC Retirement Plan

Current: DC Plan - 8% of Earnings
New: DC Plan - 8% of Earnings

- Complete these steps if you want to enroll in another Flexible Spending Account plan.
- When you have completed your Flexible Spending updates, review the **Enrollment Summary** to see your pay period cost.

Open Enrollment Activity Guide for 2026

LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1 Open Enrollment Welcome
Visited

2 Self Service Acknowledgements
Complete

3 Make 2026 Benefit Selections
In Progress

4 View Benefit Statements
Not Started

5 Enrollment Summary
Not Started

Key Enrollment Reminder
UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care- FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#).

Enrollment Summary

Your Pay Period Cost **\$208.34** Full Cost **\$208.34**
Status **Pending Review** Employer Cost **\$0.00**

FSA Depend Health FSA

Scroll back to the top of the **Benefits Enrollment** page. You can preview your statement by selecting the **Preview Statement** button.

- When you are ready to submit your elections, select the **Submit** button.

Open Enrollment Activity Guide for 2026

LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1 Open Enrollment Welcome Voted

2 Self Service Acknowledgements Complete

3 **Make 2026 Benefit Selections In Progress**

4 View Benefit Statements Not Started

5 Enrollment Summary Not Started

Benefits Enrollment

Preview Statement Submit

*Indicates required field

Open Enrollment for 2026: Self-Service Benefit Enrollment

Update your Flexible Spending coverage for the 2026 plan year.

- **Important:** Your changes are not final until you click **Submit**.
- **All 2026 selections must be submitted before Friday, November 21, 2025, 5:00 PM (PT).**
- **Coverage Begins:** Changes made through Open Enrollment take effect on **January 1, 2026**.

Step 1: Review & Update Your Benefits

- Make your **Flexible Spending Account** selections for any plans you want to change.
- Updates are **saved automatically** until you submit.
- Track your enrollment progress on each tile.

Step 2: Finalize & Submit

- Review and confirm the details.
- Click "**Submit**" when all changes are complete.
- Select "**Done**" to instantly view your **submission statement** with enrollment details.

Key Enrollment Reminder

UCPath administers only Flexible Spending Accounts (Health-FSA and Dependent Care-FSA) for the Resident & Fellow Benefits Program. Enrollment in all other benefits is managed outside of UCPath. For more information, visit [Enrolling | UC Resident Benefits](#).

Enrollment Summary

Your Pay Period Cost	\$208.34	Full Cost	\$208.34
Status	Pending Review	Employer Cost	\$0.00

FSA Demand

- Select the check boxes to accept the **Arbitration Terms** and the **Terms and Conditions**. Select the **Submit** button.

Terms & Conditions

You have almost completed your enrollment. If you have no further changes, accept the Arbitration statement and Terms and Conditions below, then select the '**Submit**' button to finalize your benefits choices.

Select the **Cancel** button if you are not ready to submit your choices and wish to return to the Enrollment Summary.

Participation Terms and Conditions

Your Social Security number, and that of your enrolled family members, is required for purposes of benefit plan administration, for financial reporting, to verify your identity, and for legally required reporting purposes all in compliance with federal and state laws.

If you are confirmed as eligible for participation in UC-sponsored plans, you are subject to the Terms and Conditions of Participation.

ARBITRATION

UC-sponsored medical plans require resolution of disputes through arbitration.

BY YOUR WRITTEN OR ELECTRONIC SIGNATURE, IT IS UNDERSTOOD AND YOU AGREE THAT ANY DISPUTE AS TO MEDICAL MALPRACTICE – THAT IS, AS TO WHETHER ANY MEDICAL SERVICES RENDERED UNDER THE CONTRACT WERE UNNECESSARY OR UNAUTHORIZED OR WERE IMPROPERLY, NEGLIGENTLY OR INCOMPETENTLY RENDERED – WILL BE DETERMINED BY SUBMISSION TO ARBITRATION AS PROVIDED BY CALIFORNIA LAW AND NOT BY A LAWSUIT OR RESORT TO COURT PROCESS, EXCEPT AS CALIFORNIA LAW PROVIDES FOR JUDICIAL REVIEW OF ARBITRATION PROCEEDINGS. BOTH PARTIES TO THE CONTRACT, BY ENTERING INTO IT, ARE GIVING UP THEIR CONSTITUTIONAL RIGHT TO HAVE ANY SUCH DISPUTE DECIDED IN A COURT OF LAW BEFORE A JURY AND INSTEAD ARE ACCEPTING THE USE OF ARBITRATION.

NOTICE: BY SIGNING THIS CONTRACT YOU ARE AGREEING TO HAVE ANY ISSUE OF MEDICAL MALPRACTICE DECIDED BY NEUTRAL ARBITRATION AND YOU ARE GIVING UP YOUR RIGHT TO A JURY OR COURT TRIAL.

☒ BY CHECKING THIS BOX I AM ELECTRONICALLY SIGNING AND ACCEPTING THE ABOVE ARBITRATION TERMS PERTAINING TO ALL MEDICAL PLANS.

☒ By checking this box I accept the [Terms and Conditions](#)

☒ By checking this box, I am electing to receive an electronic [HIPAA Notices](#)

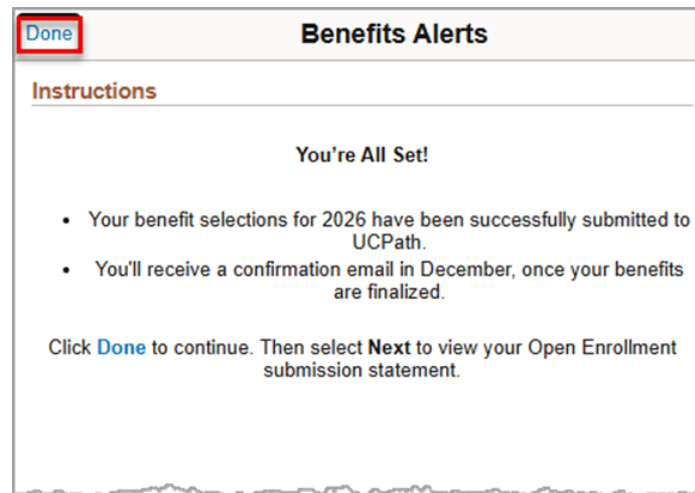
Authorize Elections

By submitting your benefit choices elections you are authorizing the University of California to take deductions from your paycheck to pay for your benefit costs. You are also authorizing the Benefits Department to send necessary personal information to your selected providers to initiate, support and administer your coverage.

Submit Cancel

⚠ Your enrollment is not final until you submit your elections. All elections must be submitted by Friday, November 21, 2025, at 5 p.m. (PT).

- When the **Benefits Alerts** message appears, select the **Done** button.



Done **Benefits Alerts**

Instructions

You're All Set!

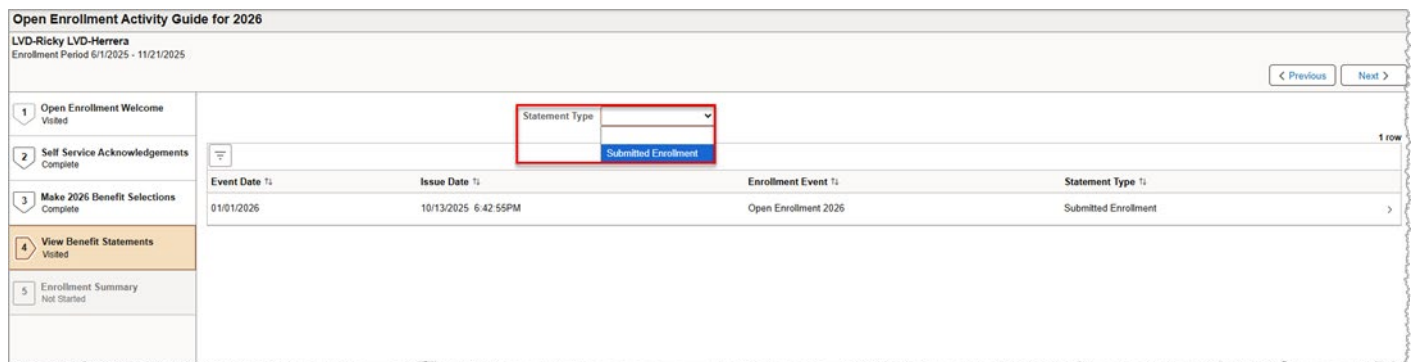
- Your benefit selections for 2026 have been successfully submitted to UCPath.
- You'll receive a confirmation email in December, once your benefits are finalized.

Click **Done** to continue. Then select **Next** to view your Open Enrollment submission statement.

Step 4: View Benefits Statements

You can view your enrollment statement on the **View Benefits Statements** page.

- Select the statement you want to view from the **Statement Type** drop down menu



Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous Next >

1 Open Enrollment Welcome Visited

2 Self Service Acknowledgements Complete

3 Make 2026 Benefit Selections Complete

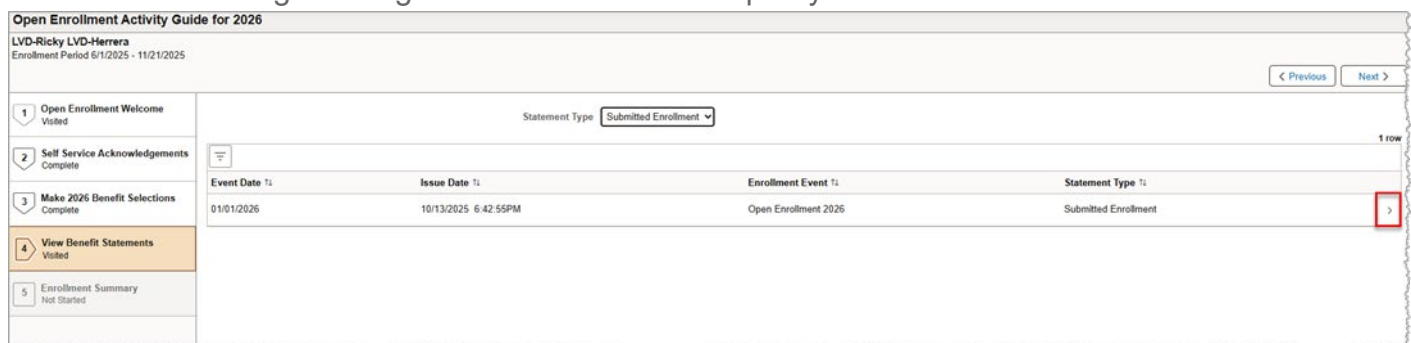
4 **View Benefit Statements** Visited

5 Enrollment Summary Not Started

Statement Type Submitted Enrollment

Event Date ¹	Issue Date ¹	Enrollment Event ¹	Statement Type ¹
01/01/2026	10/13/2025 6:42:55PM	Open Enrollment 2026	Submitted Enrollment

- Select the right-facing **Statements** arrow to open your statement.



Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous Next >

1 Open Enrollment Welcome Visited

2 Self Service Acknowledgements Complete

3 Make 2026 Benefit Selections Complete

4 **View Benefit Statements** Visited

5 Enrollment Summary Not Started

Statement Type Submitted Enrollment

Event Date ¹	Issue Date ¹	Enrollment Event ¹	Statement Type ¹
01/01/2026	10/13/2025 6:42:55PM	Open Enrollment 2026	Submitted Enrollment

The **Submitted Enrollment Statement** page displays a summary of your benefit selections, pay period costs, and dependent information.

- Select the **Expand All** button to view the details of this statement. To generate a PDF copy, select the **Print View** button.

Review Enrollment

Statement Type: Enrollment Preview

Description: Open Enrollment 2026

Enrollment Effective Date: 01/01/2026

Statement Issue Date: 09/29/2025 11:37AM

Print View

This statement shows only a preview of your benefit selections and estimated pay period costs. It does not represent your final enrollment.

You can access this preview anytime in UCPath, but your enrollment is **not final until you submit your elections**.

Once you're satisfied with your choices, close this preview and return to the enrollment page to click **Submit** to finalize your enrollment.

Reminder:
Your enrollment is not final until you **submit** your elections.
• All elections must be submitted by **Friday, November 21, 2025, at 5:00 p.m. (PT)**.

Statement Sections

Expand All

> Personal Information

> Cost Summary

> Election Summary

> Dependents

> Dependent Enrollments

Note: If any information is incorrect or additional changes are needed, you can make updates every day until 5 p.m. (PT) on November 21.

- Select the **Close**  button to return to your Open Enrollment event.
- Select the **Next** button to proceed.

Open Enrollment Activity Guide for 2026

LVD-Ricky LVD-Herrera

Enrollment Period 6/1/2025 - 11/21/2025

< Previous

Next >

1 Open Enrollment Welcome
Visited

2 Self Service Acknowledgements
Complete

3 Make 2026 Benefit Selections
Complete

4 View Benefit Statements
Visited

5 Enrollment Summary
Not Started

Statement Type: Submitted Enrollment

Event Date ¹	Issue Date ¹	Enrollment Event ¹	Statement Type ¹
01/01/2026	10/13/2025 6:42:55PM	Open Enrollment 2026	Submitted Enrollment

Step 5: Enrollment Summary

- You have submitted your 2026 Open Enrollment selections. UCPath will generate a final confirmation statement by the end of December 2025. Review the key reminders on this page.

- If you would like to provide feedback, select the **Help us improve!** link to complete a short survey on your Open Enrollment experience.

Open Enrollment Activity Guide for 2026
LVD-Ricky LVD-Herrera
Enrollment Period 6/1/2025 - 11/21/2025

< Previous

1	Open Enrollment Welcome Visited	Step 5 of 5: Enrollment Summary You've Submitted Your 2026 Open Enrollment Selections A final confirmation statement will be available in UCPath before the end of December 2025. Key Reminders - Open Enrollment ends: At 5:00 PM (PT) on Friday, November 21, 2025. - You can return and resubmit changes any time before the above deadline. - Benefit changes shown in your confirmation statement will be effective January 1, 2026. Help us improve! Click here to complete a short survey on your Open Enrollment experience. Need to Make Changes Outside of Open Enrollment? You can request coverage changes for Life Insurance through UCPath's Update My Benefits , located in the Benefits & Retirement menu above. All other coverage changes can be requested directly with the benefits carrier. Disability Insurance – Learn more Pet Insurance – Learn more Identity Theft Protection – Learn more
2	Self Service Acknowledgements Complete	
3	Make 2026 Benefit Selections Complete	
4	View Benefit Statements Visited	
5	Enrollment Summary Visited	

Resubmitting Your Enrollments

You can make changes to your elections multiple times per day throughout the Open Enrollment period.

- Select the **Enroll Now** button on the Homepage.

UNIVERSITY OF CALIFORNIA UCPath

Self-Service Search LVD-Miklos LVD-Lesser Ask UCPath Sign out

Home Personal Information Income & Taxes Benefits & Retirement Accruals & Leaves Transactor Hub Help

Open Enrollment for 2026 is Here!
Take a moment now to review your current elections, make changes, or enroll in new benefits for 2026.
Medical plan options are changing for next year, and you could be defaulted into a different medical plan unless you act during Open Enrollment.

Enroll Now

Ends Nov 21, 2025 @ 5pm (PT)
45 : 07 : 29
DAYS HOURS MINUTES

Open Enrollment is Here!
Open Enrollment for 2026 benefits is now open and ends Friday, November 21, 2025.
Now is the time to review your current benefit elections an...
September 24, 2025

View All Notices

Workcenters Resources

- PeopleSoft Homepage
- Worklist
- Performance Workcenter
- Recruiting Workcenter
- View and Update eForms

A message will appear advising you that you have already submitted your elections.

- If you want to submit additional changes, select the **Proceed to Make Changes** button.
- If you want to review your previously submitted changes, select the **View Submission Statement** button.

The screenshot displays the UCPath web application interface for Open Enrollment. At the top, the navigation bar includes the University of California logo, the UCPath title, a search bar, and user information for LVD-Alester LVD-Sanchez. Below the navigation bar, the main content area is titled "Benefits Enrollment" and shows the user's name and ID. A modal dialog box titled "What Would You Like to Do Next?" is centered on the screen, providing instructions and two buttons: "View Submission Statement" and "Proceed to Make Changes". In the background, a table lists "Your Benefit Events" with columns for "Event Description" and "Event Date".

Benefits Enrollment

LVD-Alester LVD-Sanchez (All Pronouns)
STDT LIFE DEV SPEC 3
10002877

You'll see one of these buttons next to your event:

- Start – Begin your enrollment
- Resume – Pick up where you left off
- Re-Elect – Update your submitted choices

Only one button will appear at a time, depending on your progress.
Click the information (i) icon for more details.

Your Benefit Events

Event Description ¹	Event Date ¹
Open Enrollment ⁱ	01/01/2026

What Would You Like to Do Next?

You've already submitted your 2026 elections. Before continuing, choose what you want to do:

- **View Submission Statement:** Review your submitted elections, costs, and coverage (no changes required).
- **Proceed to Make Changes:** Re-enter enrollment to update your elections and resubmit for changes to take effect.

View Submission Statement

Proceed to Make Changes

Re-Elect